

### What type of incident should I report to the Hotline

#### **N**Fraud

Selling Database information Accepting benefits from Accountable and reporting institution Misappropriation of Funds, Supplies and Assets

### **∆**Misconduct

Improper Conduct in the Handling or reporting of mohey financial transactions

Intimidation

Sexual Harassment

Racial or Gender discrimination

△Unethical Behavior

The practice of favourism

Nepotism

Transgression of Policies

Conflict of Interest



Theft of Company resources (stationery, equipment, time,



The solution of kickbacks in exchange for contracts or favours Any form or bribery Any 3rd party collusion



Toll Free 0800 115 446

What should not be reported to the Anti-Fraud & Corruption Hotline

\*Employment grievances or complaints \*Petty argument amongst staff \*Personality clashes





## STEP BY STEP OF REPORTING **MECHANISM**

Step 1: Dial the Hotline: 0800 115 446(Toll free from any number) Step 2: Maker Remember to include who How What Where When-Value You do not have to identity yourself

Step 3: Obtain your reference Number Keep this confidential as you will need it for follow-up and feedback calls) Step 4: Your Report (Bottom

line IT sends your report to Vhembe District Municipality for investigation)

Step 5:

Your Feedback (Call 0800 115 446) You can call us 24 Hours a day 365 days a year

REPORT ANY CORRUPTION, THEFT OR DISHONESTY



"Zero Tolerance to Fraud and Corruption"



# Fraud and Ethics Hotline



Toll Free 0800 115 446

BREAK THE SILENCE
Speak out on fraud and
corruption that affects
any municipality

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## BREAKING THE SILENCE

### Anti-Fraud & Ethics Hotline

Toll Free 0800 115 446

Fax 086 **72**6 1681

E-mail vhembe@hotline.co.za





### Checklist Before You Call

\*In Which division/ department did the incident take place?

\*Where specifically did it happen?

\*What is the nature of the incident?

\*Date and Time the Incident took place?

\*How long has this been going on?

\*How often does this happen?

\*Number of people involved and names?

\*Does anybody know about it?

\*Do you have any proof?

\*Are there any witnesses?